

Environmental Policy

Budweiser Brewing Company APAC (Bud APAC)

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BUDWEISER BREWING COMPANY APAC
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1. Introduction

- 1.1 This Environmental Policy (“Policy”) describes stance and approaches of Budweiser Brewing Company APAC (“Bud APAC” or the “Group”) to environmental sustainability. At Bud APAC, we are committing to building a **#FutureWithMoreCheers**. To do so, we are determined to sustain our company together with a healthy environment and thriving communities, while creating economic, environmental and social values for our stakeholders and business.
- 1.2 With the environment constituting a key part of our business success, we seek to position ourselves as an industry leader in driving environmental sustainability. Our actions are guided by our 2025 Sustainability Goals and focus on four key areas including **Climate Action, Water Stewardship, Circular Packaging** and **Smart Agriculture**.
- 1.3 This Policy stipulates our overall commitment to driving environmental sustainability together with our stakeholders. We have separate policies for each of the above-mentioned priority areas.

2. Scope of Application

- 2.1 All Business Units (“BUs”) under Bud APAC, suppliers, contractors and other business partners working on the Group’s behalf should comply and refer to this Policy.

Other Relevant Policies for Reference:

- Click [here](#) to see our Climate Policy.
- Click [here](#) to see our Water Policy.
- Click [here](#) to see our Packaging and Waste Policy.
- Click [here](#) to see our Biodiversity Policy.
- Click [here](#) to see our Responsible Sourcing Policy.

3. General Policy

3.1 Bud APAC is committed to steering environmental sustainability throughout our operations and value chain. This commitment focuses on reducing adverse environmental impacts across the four key priority areas. We will strive to:

- Comply with all relevant laws, regulations and standards in all the countries in which Bud APAC operates;
- Apply high environmental standards in areas where only limited environmental regulations are in place;
- Integrate industry best practices into our operations and through our Responsible Sourcing Policy encourage our business partners to do the same;
- Anticipate and prepare for emerging environmental regulations and increasing societal expectations; and
- Transparently disclose our environmental management targets and progress.

3.2 Accordingly, we will:

- Conduct all business activities responsibly with due regard to adverse environmental impact and positive environmental performance;
- Implement internationally recognized standards on environmental management system (“EMS”) at the brewery level to ensure accountability and drive continuous improvement;
- Integrate environmental considerations into business planning, decision making and daily activities within our operations and promote the same within the value chain;
- Embed environmental risks (e.g., climate, water, and biodiversity) into our wider risk identification and mitigation framework and incorporate market-specific context for APAC;
- Incorporate environmental targets into performance evaluations for all our operations, from management positions through relevant roles at all levels;
- Encourage employees’ participation and accountability for environmental actions;
- Provide regular trainings delivered by third-party professionals to ensure reliable, safe and efficient operations, while promoting continuous improvement of our environmental performance;
- Increase awareness of our environmental programs and involve stakeholders in our efforts, including Bud APAC colleagues, customers, suppliers, community organizations, government officials, regulatory agencies and other key stakeholders; Track and externally report our performance to continuously benchmark and communicate;
- Upgrade our planning and initiatives to align with international best practices; and
- Through our five pillars:

i. Climate Change and Zero Emissions

- Actively work to reduce energy use and Scope 1, 2 and 3 emissions within our

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- operations and across our value chain;
 - Aim to maximize renewable electricity use within our operations and promote its adoption throughout our value chain; and
 - Pursue science-based emissions targets and our ambition to achieve Net Zero across our value chain by 2040.
- ii. Water Stewardship
- Promote sustainable watersheds wherever we operate or source from;
 - Pursue leading global benchmarks for water use efficiency within our operations with stronger ambitions in high-risk locations;
 - Seek measurable improvement in water availability and quality in all high-risk watersheds where we operate; and
 - Provide thought leadership on water stewardship through partnerships and participation in industry associations.
- iii. Eliminate Waste and Maximize Co-Products
- Work to eliminate onsite waste generation through reducing resource use, recycling and reusing material where possible;
 - Aim to show leadership on utilizing brewery co-products as feedstock for value activities and products; and
 - Work towards becoming a zero waste company.
- iv. Circular Packaging
- Aim to meet evolving consumer needs, while striving to reduce the overall volume of packaging materials;
 - Operate substantial returnable packaging systems to promote circular packaging and to reduce material use and waste; and
 - Promote recycling at local levels and increase recycling content in our packaging.
- v. Smart Agriculture
- Promote sustainable agriculture in our direct sourcing programs;
 - Work to build farm level resilience through better crop management, improved varieties and risk mitigation tools to help agricultural operations be part of the solution to reducing emissions, protecting watersheds and improving biodiversity; and
 - Aim for measurable positive impact for direct farmers with skills, connectivity and financial empowerment.

4. Implementation and Review

- 4.1 Bud APAC will enact this Policy by implementing procedures in our Voyager Plant Optimization (“VPO”) manual.
- 4.2 All Bud APAC’s employees and related suppliers must comply with this Policy.
- 4.3 Suggestions, issues and concerns raised by Bud APAC’s employees and public concerns on this Policy will be reported to the management team and conveyed back to the ZBS Team. Further amendments to this policy will be made as necessary.
- 4.4 This Policy should be enforced into Bud APAC’s practices and the responsibility to review the Policy lies with the ZBS Environmental Health & Safety Team.
- 4.5 All respective budget controls are included in Bud APAC’s annual budgets of relevant parties.
- 4.6 This Policy is approved by Liu Wei (ZBS, Environmental Health & Safety Director).
- 4.7 Key performance indicators (“KPIs”) and status updates relating to each commitment identified in this Policy will be reported to meetings of the Board, ESG Committee, ZBS Environmental Health & Safety annual strategy when needed. In addition, updated information will be placed on Bud APAC’s website.
- 4.8 This Policy will be regularly reviewed considering legislation, public policy and organizational changes and development in sustainability best practices, or at a minimum, every three (3) years. Updates of the Policy will be presented to the ESG Committee for endorsement.

5. Abbreviations

Abbreviation	Full Description
Bud APAC	Budweiser Brewing Company APAC Limited
BUs	Business Unit(s)
GHG	Greenhouse gas
KPIs	Key Performance Indicator(s)
UN SDGs	The United Nations Sustainable Development Goals
VPO	Voyager Plant Optimization
ZBS	Zone Brewery Support